

**SOUND RECORDING LABOR AGREEMENT**  
**MARCH 13, 2023 – JANUARY 31, 2026**

**LETTER OF ACCEPTANCE**

The undersigned Employer has read, understands and voluntarily agrees to comply with all of the terms and conditions of the **SOUND RECORDING LABOR AGREEMENT, SOUND RECORDING SPECIAL PAYMENTS FUND AGREEMENT AND THE SOUND RECORDING TRUST AGREEMENT** (“The Agreements”) and/or summary of the American Federation of Musicians of the United States and Canada, AFL-CIO, and each and every provision of said Agreements, which are in full force and effect from **March 13, 2023 through January 31, 2026** as its own **SOUND RECORDING LABOR AGREEMENT, SOUND RECORDING SPECIAL PAYMENTS FUND AGREEMENT AND SOUND RECORDING TRUST AGREEMENT** with the American Federation of Musicians of the United States and Canada, AFL-CIO, for the full term of said Agreements. Whenever the term “Company” is used in the Sound Recording Labor Agreement and the term “First Party” is used in the Sound Recording Special Payments Fund Agreement and the Sound Recording Trust Agreement, said terms shall include the undersigned Employer. Company shall make Pension Fund contributions in accordance with the Sound Recording Labor Agreement.

EMPLOYER: \_\_\_\_\_  
(Print Company Name)

PRINT NAME AND TITLE  
OF AUTHORIZED OFFICER: \_\_\_\_\_

SIGNATURE OF AUTHORIZED OFFICER: \_\_\_\_\_

ADDRESS OF EMPLOYER: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EMPLOYER: ( ) \_\_\_\_\_ ( ) \_\_\_\_\_  
(Phone) (Fax)

DATE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

<b>AFM USE ONLY</b>
ACCEPTED BY THE AMERICAN FEDERATION OF MUSICIANS OF THE UNITED STATES AND CANADA, AFLCIO
SIGNATURE OF AUTHORIZED OFFICER: _____
PRINT NAME AND TITLE OF AUTHORIZED OFFICER: _____
DATE: _____

**Unincorporated Employers please note:** If pension contributions to the American Federation of Musicians and Employer’s Pension Fund (the “Fund”) are made on behalf of any employee who is also an owner or part-owner of the Employer Fund, rules require that the Employer must be incorporated and that a valid certificate of incorporation must be submitted to the Fund promptly upon signing this acceptance letter.